

GROWING GREAT TEACHERS

SUPPORT, DEVELOPMENT AND CHALLENGE IN YOUR EARLY YEARS
IN THE TEACHING PROFESSION IN CAMDEN

PRIMARY 2019-20

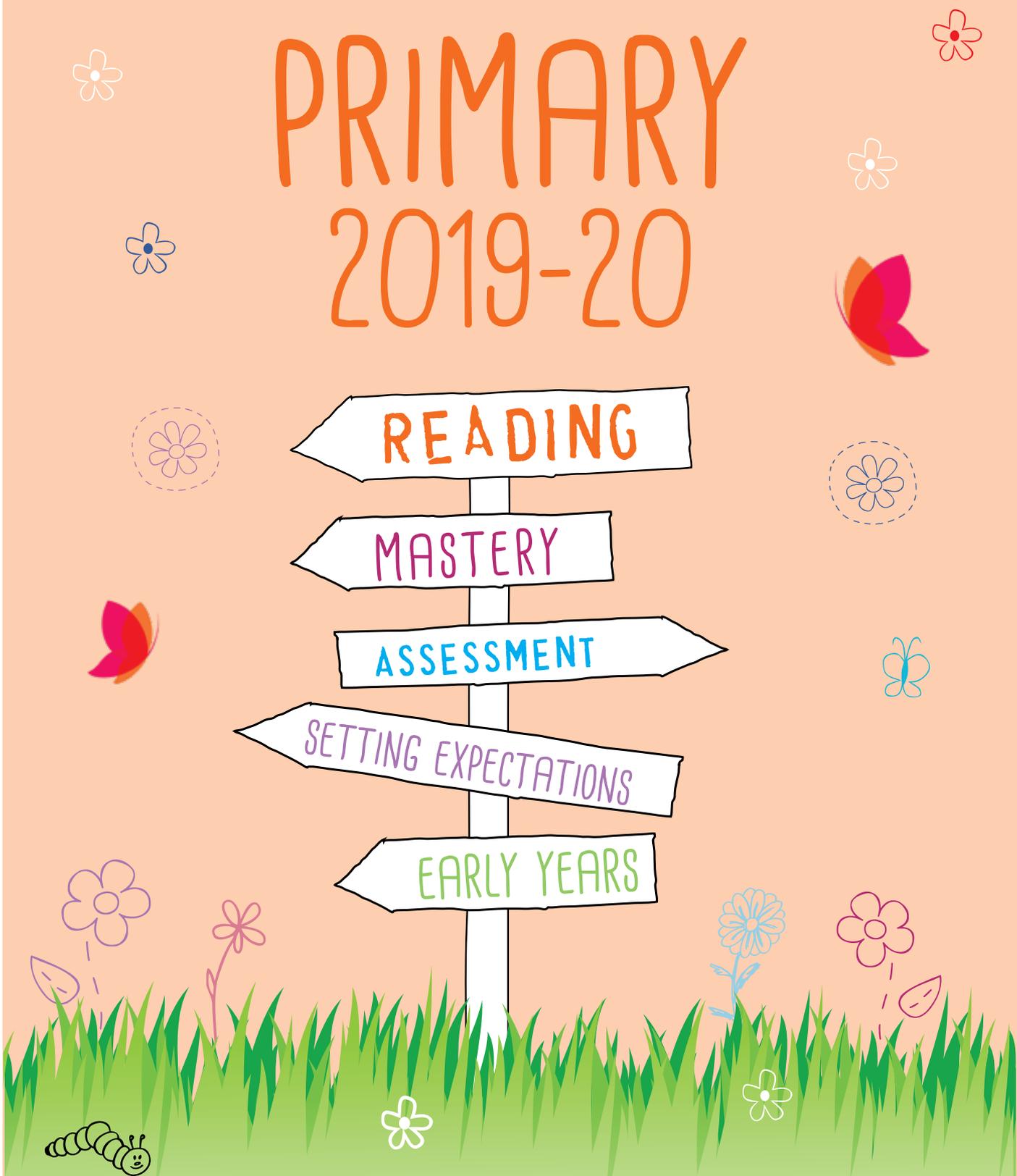
READING

MASTERY

ASSESSMENT

SETTING EXPECTATIONS

EARLY YEARS



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WHAT HAS BEEN THE BEST THING ABOUT BEING A CAMDEN NQT?

Answers from the 2018-19 cohort!



'Extra time, support and training - all the sessions have been fantastic. It's been great to put things into practice straight away.'



'Thursday afternoon training and meeting other NQTs'



'Working in such a diverse community that is so driven to improve attainment and opportunities'



'I think Camden is special because of how the sessions work together. The NQT sessions have all been forward thinking, fun and promise a sort of teaching with children at the centre'



'Having a Thursday afternoon with other people that know what I'm going through'

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'Informative training sessions. Going to different schools and seeing a different approach'



WELCOME TO CAMDEN!

We are delighted that you have joined us!

Alongside the core support from your school-based mentor and induction tutor, Camden aims to provide high quality, practical learning experiences which are readily applicable to classroom practice in inner-London, comprehensive schools with the diverse intake we are so proud of.

Research indicates that the most effective professional development is learning together over time. The Growing Great Teachers programme provides opportunities to work together, challenging each other to be the best you can be. It allows for experimentation in a safe environment with the support of colleagues.

Workshops will enhance subject knowledge alongside developing the skills and strategies needed to excel in your first years in the profession. You will have opportunities to try out activities at the workshops so you develop the confidence to use them in the classroom. The sessions enable networking and support, building a professional learning community across our schools. Workshops are led by experienced practitioners who work in our schools.



"Children in the most effective classrooms will learn in six months what pupils in an average classroom learn in a year. And the pupils in the least effective classrooms will take two years to learn the same amount of material. The difference between the two is in the quality of the teacher."

Dylan Wiliam

Assessment for Learning: Why, What and How? 2009

THE CENTRAL PROGRAMME

THE CENTRAL PROGRAMME

It has long been tradition that Camden offers a weekly training session for its newly qualified teachers, additional time out of class as well as your 10% statutory non-contact time. The vast majority of these sessions happen at the Camden Learning Centre (the CLC) on Charrington Street, London NW1. Please check emails prior to each event so you go to the right place!! These sessions are much valued by our NQTs and are designed to enrich your core school-based learning: we can't cover everything! Feedback tells us that classroom management, behaviour and core subjects are the key areas that NQTs would like additional support with. All the central workshops will offer:

- Good professional development sessions led by some of Camden's most experienced consultants and teachers;
- Regular meeting of peers to share successes and challenges - and to let off steam!
- Guaranteed time out of class each week to draw breath;
- Practical advice and ideas to take away guaranteed.

Details of the 19-20 programme are on pages 9-14. Most sessions are at the CLC, others are school visits (see overleaf) and some are nominated as school-based to allow extra time for all there is to do. Training is 'front-loaded' in the Autumn and Spring terms as feedback indicated this was a preferred model.

GROWING GREAT TEACHERS PROGRAMME 2019-20

- The Induction Programme for primary NQTs is run collaboratively across Camden schools and led by Eleanor Palmer Primary School;
- Sessions are held on Thursdays (primarily at the CLC). They run from 9-11.30 for Key Stage 1 and 2.00-4.30 for Key Stage 2.
On school visit days, all visits are 8.45-11;
- EYFS teachers attend the KS1 sessions unless a bespoke session led by consultant Leonie Holt is listed;
- Please be punctual and ready to start on time, including having made a drink;
- Workshops will end on time including 5 minutes for group evaluations;
- Please do not book class trips, meetings, dental / medical appointments, etc. to clash with these dates;
- Remember to check emails for updates and reminders;
- Make the most of the collaboration between the schools. Share resources, visit each other's classrooms and share good practice.

Key contacts

Training Programme Co-ordinators
Eleanor Palmer : Vicky Green
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SCHOOL VISITS

Previous groups of NQTs have told us that they love visiting other schools and so this year, we have organised a programme of optional school visits. Observing others is indeed one of the most valuable things you can do as it enables the sharing of best practice and encourages you to reflect on your own practice.

The dates, the schools and the headline theme of the observation are listed below. We are very grateful to our colleagues who have opened their schools so generously in this way. As well as observing a full lesson, there will be a chance to have a look around the school – a great chance to magpie ideas!

Teachers are generous and supportive about opening their classrooms to others. We rely on their goodwill so please follow the following protocols:

- Arrive on time;
- Remember that you are a guest in their classroom; you are not there to make judgements.
- Talk to the children, look at their books/folders, help them if appropriate but do not interrupt the learning.
- Thank the teacher at the end and say something positive!

HOW WILL THIS WORK?

All visits will be 8.45 – 11am so for EYFS, Key Stage 1 and Key Stage 2. Key Stage 2 NQTs, you will need to organise a switch in your cover in school on those dates if you wish to attend. Please arrive by 8.45 so the host teacher has a chance to put the lesson in context.

Places are limited to 10 per visit.

Booking is done through our Camden Learning NQT page on Eventbrite page at <https://www.eventbrite.co.uk/o/camden-learning-nqt-programme-19782296481> or by scanning this QR Code:



We strongly advise that you talk to your in-school mentor about which visits will be useful for you – perhaps the subject area, a similar or different school context or the chance to visit a different key stage – and book in good time.

There is no minimum or maximum expectation of how many schools you may visit.

Once you have booked, please make every effort to attend. If you are unable to attend, please contact vicky@eleanorpalmer.camden.sch.uk.

Date	EYFS/KS1 Host	Theme	KS2 Host	Theme
03 October 2019	Fitzjohns	KS1 Literacy	Gospel Oak	Music
14 November 2019	Abacus	KS1 Literacy	Eleanor Palmer	Maths
28 November 2019	Torriano	KS1 Maths	Argyle	Art
23 January 2020	Fleet	EYFS	Holy Trinity NW1	Writing
13 February 2020	Christopher Hatton	Drama/Oracy	St Eugene de Mazenod	Reading
12 March 2020	Rosary	EYFS	St George the Martyr	RE
07 May 2020	Hampstead Parochial	Writing	St Mary & St Pancras	Maths and Writing



OPTIONAL SESSIONS

There are two extra sessions both of which we highly recommend!

Safeguarding training

This is statutory but you may be trained at your new school on the first INSET days. If not, it is essential that you attend this training and obtain the requisite certificate.

When – Thursday 3rd October 3.45pm // **Where** – at the CLC // **Cost** – free to all Camden NQTs.

A workshop on behaviour with Andy Vass

Andy Vass is well-known for his work on behaviour and co-author of the excellent Pocketbook on Behaviour Management. His workshops are always well-received! This session is offered as an extra to both primary and secondary NQTs. Do discuss with your school mentor before signing up as it is extra time out of school (note a Wednesday afternoon) in the same week as the excellent visits to Camden ASD Resource Bases on the Thursday. It will be well worth it!

When – 20th November from 2pm– 5.30pm. // **Where** – Maria Fidelis Catholic School

Cost – his fee is divided by the number of attendees and schools are invoiced. Last year it worked out about £11 a head.

To secure a place email MWojtowicz@parliamenthill.camden.sch.uk



PRIMARY PROGRAMME

GROWING GREAT TEACHERS



GROWING GREAT TEACHERS PRIMARY PROGRAMME AUTUMN TERM 1: 5 SEPT - 17 OCT 2019

Date	Location	Facilitator	Theme	EYFS group
Thurs 5th September			School based	School-based
Thurs 12th September	CLC	Kate Hopewell	Introduction to the 2019-20 NQT Programme. followed by: Me, Myself, My Classroom This first session will develop your awareness of teacher presence in creating a positive learning environment in your classroom. Introduction to the programme and setting up Triads	
Thurs 19th September	Eleanor Palmer School	Rosie Thomson and Sophie Hartnell	Leading Others and Organising Yourself! Develop your confidence in working with adults : your class team, and parents. This session will also focus on classroom management, managing a life-work balance and your personal organisation skills	
Thurs 26th September	11th Floor, 5 Pancras Square	4-6pm with guest speaker Tom Sherrington	Welcome to Camden Please join us for a celebration on the rooftops of Swiss Cottage School. We will be joined by successful NQTs from 17-18.	
Thurs 3rd October	Open school visit 1		EYFS/KS1 at Fitzjohn's Primary School. Theme: KSI Literacy KS2 at Gospel Oak Primary School. Theme: Music	
Thurs 3rd October Optional	CLC	Twilight 3.45-6.30	Safeguarding Training This is statutory but you may be trained at your new school on the first INSET days. If not, it is essential that you attend this training and obtain the requisite certificate.	
Thurs 10th October	CLC	PLSS team	Positive Behaviour Support During the session you will explore strategies for reducing challenging behaviour. You will have an opportunity to devise strategies collaboratively to help solve a current behaviour challenge. This session will focus on establishing good behaviours for your class - setting expectations, boundaries and routines.	Supporting Autonomy and Deep Level Learning This session will focus on how an effective environment and structure for the day supports independence and children's development. <i>Primrose Hill School Leonie Holt and Richard McLeland</i>
Thurs 17th October	CLC	Tracy Goldblatt Camden Learning	Every Child a Reader This session will focus on both key strategies for organising the teaching of reading and critically, creating life-long readers.	C is for Cat! This session is provides an opportunity to observe a phonics session and reflect on the structure, content and strategies of effective phonics teaching and learning. <i>St Patrick's School, Leonie Holt and Lucy McDaid</i>



GROWING GREAT TEACHERS PRIMARY PROGRAMME

HALF TERM 21ST - 25TH OCTOBER INCLUSIVE

AUTUMN TERM 2: 31 OCT - 19 DEC 2019

Date	Location	Facilitator	Theme	EYFS group
Thurs 31st October	CLC	Kate Flood	Every Lesson Counts This session will support your whole class maths teaching, particularly aspects of differentiation and assessment, and share key resources to support your maths planning. You are welcome to bring some sample books to this session.	Maths is Fun We will explore developing young children as mathematicians and look at principles into practice via observations in Nursery and Reception. <i>Eleanor Palmer School, Leonie Holt and Helen Holgate.</i>
Thurs 7th November	CLC	Tracy Goldblatt	Developing Writers This session will develop your skills in teaching writing. You are welcome to bring some sample books to this session.	Using and learning through technology in the EYFS We will provide a wide range of practical ideas for using technology embedded across the EYFS curriculum., creating an engaging and motivating context for young children's learning. <i>CLC, Leonie Holt and Gillian Ingram</i>
Thurs 14th November	Open school visit 2		EYFS/KS1 at Abacus Primary School. Theme: KS1 Literacy KS2 at Eleanor Palmer Primary School. Theme: Maths	
Wed 20th November Optional	Maria Fidelis Catholic School	Andy Vass 2 - 5.30	Andy Vass is well-known for his work on behaviour and co-author of the excellent Pocketbook on Behaviour Management. His workshops are always well-received and will support you in creating behaviour for learning - and helping maintain your sanity!	
Thurs 21st November	Either Kentish Town School or Netley Woodland Base	Staff from the host schools	Understanding Autistic Spectrum Disorder This session gives you the opportunity to visit one of Camden's outstanding resource base provisions and developing your skills and confidence of meeting the needs of pupils on the ASD spectrum.	
Thurs 28th November	Open school visit 3		EYFS/KS1 at Torriano Primary School. Theme: KS 1 Maths KS2 at Argyle Primary School. Theme: Art	
Thurs 5th December	CLC	Deborah Kaiser	A critical session offering support on how to build resilience, manage work-life balance and general well-being. Timed for the end of term !!	
Thurs 12th & 19th Dec			School based	School based

GROWING GREAT TEACHERS PRIMARY PROGRAMME SPRING TERM 1: 9 JAN -13 FEB 2020

Date	Location	Facilitator	Theme	EYFS group
Thurs 9th January			School based	School based
Thurs 16th January	CLC	Kate Hopewell	Inspiring Young Writers Through Drama This practical session will consider how we can inspire learners to engage with writing through the use of drama and kinaesthetic learning.	Developing Early Writers This session will focus on key skills that early writers need to develop and how to engage and motivate young children to want to write <i>Eleanor Palmer School Leonie Holt and Helen Holgate</i>
Thurs 23rd January	Spring open visit 1		EYFS/KS1 at Fleet Primary School. Theme: Art in EYFS KS2 at Holy Trinity NW1. Theme: Writing	
Thurs 30th January	CLC	Fleet Primary School Head Don McGibbon	Teaching Technologies Don will share great computing ideas both for classroom teaching and resources/go to places that will support and inspire you as a teacher. The session will be held at the CLC and will include a chance to hear all about their Google classroom innovations.	
Thurs 6th February	Torriano Primary School	Torriano staff	Oracy and Talk for Learning This session will focus on oracy: how talk is the foundation of literacy and how to develop talk across the curriculum.	
Thurs 13th February	Spring open visit 2		EYFS/KS1 at Christopher Hatton Primary School. Theme: Drama and Oracy KS2 at St Eugene de Mazonod Catholic Primary School. Theme: Literacy	



GROWING GREAT TEACHERS PRIMARY PROGRAMME SPRING TERM 2: 27TH FEB - 2ND APRIL 2020

Date	Location	Facilitator	Theme	EYFS group
Thurs 27th February	CLC	Kay McAllan Christopher Hatton School	Let's Eat Grandma or... Let's Eat, Grandma! This session will build your confidence in understanding, planning and teaching grammar for writing.	IF I can't say it I can't write it! This session will explore how to enable all young children to become effective communicators and develop your confidence to use a range of supportive strategies <i>Leonie Holt and Debra Easter, Argyle School</i>
Thurs 5th March	Eleanor Palmer School and Argyle School	Staff from schools	Why doesn't it float? This session will develop your understanding of primary science. You will watch a lesson and then reflect on elements of effective science teaching. You will take away ideas and games to support your science teaching.	
Thurs 12th March	Spring open visit 3		EYFS/KS1 at Rosary Catholic Primary School. Theme: EYFS KS2 at St George the Martyr Cof E Primary School. Theme: RE	
Thurs 19th March	Netley School	Gareth Morris Netley	Securing Mathematical Understanding This session will build your confidence in using models and images to secure mathematical understanding, in particular the brilliant bar model.	Developing Self-Regulated Learners This session will provide the opportunity to observe creative and critical learners in action and consider the provision and practice that helps to develop young children as effective learners. <i>Leonie Holt and Tracey O'Neill Hawley School</i>
Thurs 26th March			School based	School based
Thurs 2nd April			School based	School based



GROWING GREAT TEACHERS PRIMARY PROGRAMME SUMMER TERM 1: 23RD APRIL - 21ST MAY 2020

Date	Location	Facilitator	Theme	EYFS group
Thurs 23rd April	Swiss Cottage School	Swiss Cottage staff	Achievement for All A chance to visit Camden's outstanding special school. This session will focus on inclusive classrooms: putting principles into practice.	A parallel morning session will run for EYFS at Swiss Cottage
Thurs 30th April	CLC	Leonie Holt	EYFS Session for KS1 and KS2 NQTs Firm Foundations This session will focus on Early Years; the foundations of all learning. It is critical that all teachers understand the centrality of early experience and how this shapes future learning.	School based
Thurs 7th May	Summer Term School Visit		EYFS/KS1 at Hampstead Parochial Primary School. Theme: Writing KS2 at St Mary & St Pancras C of E Primary School. Theme: Maths and Writing	
Thurs 14th May			School based	School based
Thurs 21st May			School based	School based



GROWING GREAT TEACHERS PRIMARY PROGRAMME SUMMER TERM 2: 4TH JUNE - 16TH JULY 2020

Date	Location	Facilitator	Theme	EYFS group
Thurs 4th June	CLC	Kate Flood Eleanor Palmer School	Fun and Fundamentals This session will give you a suite of mathematical games to support the all important fluency. You are welcome to bring some sample books to this session.	
Thurs 11th June			School based	School based
Thurs 18th June			School based	School based
Thurs 25th June	CLC	Gill Morris	Developing pupils' resilience and supporting pupils' mental health	
Thurs 2nd July	11th Floor, 5 Pancras Square 4-6pm		Celebration Event 4-6pm (School Based in day) Including What Next? End of Year reflection and support for CPD going forward.	
Thurs 9th July			School based	School based



Notes

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